Better health and wellbeing through impactful medical research

QIMR Berghofer Medical Research Institute
Strategic Plan 2022-2026

QIMR Berghofer’s Purpose and Vision

QIMR Berghofer Medical Research Institute proudly serves the people of Queensland with better health and wellbeing through impactful medical research.

Our collaborative research programs in cancer, infectious diseases, chronic inflammation, genetics of disease, population health, and brain and mental health address the foremost health challenges of our time. Our research responds to health impacts arising from social and environmental factors and aims to advance Aboriginal and Torres Strait Islander health equity.

Our strategy promotes Queensland Health’s Research Strategy 2032, enabling research and innovation to drive more effective and efficient healthcare, from discovery to impact.

Our Vision is to lead the way to significant innovation in health – nationally and globally through our advancement of medical science, thereby supporting the following government’s objectives for the community:

Better services: Deliver even better services right across Queensland

Good jobs: Good, secure jobs in our traditional and emerging industries

Keeping Queenslanders safe through research focused on health and wellbeing challenges important for Queenslanders.

Investing in skills by developing the next generation of health and medical research scientists and clinicians in world-class facilities.

Making it for Queensland by growing manufacturing across traditional and new industries, making new products in new ways and creating jobs through our cell therapy manufacturing.

Our focus on these values enables our commitment to respect, protect and promote human rights in our decision making and actions.

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www.qimrberghofer.edu.au
# QIMR Berghofer’s Objectives and Strategies

## Our objectives

### Discovery
Support ground-breaking research discoveries

- Support bold, innovative, impactful medical research focused on health challenges important for Queenslanders.
- Promote research into health impacts arising from social and environmental factors.
- Attract, support and develop acclaimed researchers and skilled professionals for world-class research and research support with rigorous governance.
- Consult, engage and support rural and remote communities and Aboriginal and Torres Strait Islander peoples to co-develop research partnerships of relevance and significance to their health.
- Provide world-class research training in state-of-the-art facilities.

### Sustainability
Promote a world-class, collaborative and sustainable research environment

- Implement our working better together operating model to promote collaboration, inclusion, delegation and teamwork.
- Enact our values for transparent decision making, accountability and optimal workforce management.
- Minimise workplace risks and prioritise the safety and wellbeing of our staff members and students.
- Reduce environmental impact through improved operational efficiency.
- Collaborate strategically to reduce duplication, diversify funding sources and leverage investment.

### Impact
Conduct impactful medical research

- Understand and tackle clinical challenges and deliver improved health outcomes for Queensland through engagement with health consumers and providers.
- Implement a clinician scientist strategy with an integrated research model to encourage strong links with hospitals, clinics and clinicians.
- Grow strategic partnerships for success as trusted advisors and experts, collaborative research centre participants and commercial partners.
- Build on our expertise in developing innovative immunotherapies and manufacturing cell therapies, to increase research translation and commercialisation opportunities.

## Our strategies

### Our performance indicators

- Increase in quantity and quality of research publications.
- Increase in highly-cited publications.
- Discovery of new research paradigms with impact.
- Impactful research improving health outcomes and health equity for First Nations people.
- Number of fellowships secured and HDR students graduated.
- An engaged workforce demonstrating diversity, equity and inclusion.
- Successful engagement with research collaborators, commercial partners and philanthropic supporters.
- Measurable improvements in financial and environmental sustainability.
- Consistent research funding success through diverse sources.
- Establishment of new strategic research centres.
- Commercialisation of novel therapies and health care innovations.
- Representation on academies, advisory bodies and scientific committees.
- Improved patient outcomes.

## Our objectives contribute to

- Keeping Queenslanders safe
- Investing in skills
- Keeping Queenslanders safe
- Making it for Queensland

## Our strategic opportunities and risks

- Increasing collaboration across Queensland and with Queensland Health to maximise the impact of our research.
- Strategic collaboration to attract and retain key talent to Queensland and the Institute through partnership and innovation.
- Protecting the confidentiality, integrity and security of our information and data.
- Collaborating, engaging and innovating to diversify our funding streams to address challenges in the medical research funding environment.
- Building on our capability and investment in cell therapy manufacturing.
- Delivering world-leading scientific and digital infrastructure and technology.